

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Public Services – BC Welfare Department – Departmental proceedings under Rule 20 of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 read with Rule 9 of A.P. Revised Pension Rules, 1980 against Smt. K.Lakshmi, the then Cook, Government BC Welfare Boys Hostel, Yerramukkam, Sompeta Mandal Srikakulam District (now retired) - Article of Charges – Orders – Issued.

BACKWARD CLASSES WELFARE (D) DEPARTMENT

G.O.Rt.No.34

Dated:16 -02-2022.

Read the following:

1. From the Director General, ACB, A.P., Vijayawada, Rc.No.84/DES-VSK/2016, dt.28.03.2018
2. G.O.Ms.No.26, BC Welfare (D) Dept., dated.16.02.2022.

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ORDER:

In pursuance of the sanction accorded by the Government vide reference 2nd read above, under Sub-Clause (i) of clause (b) of Sub-Rule (2) of Rule 9 of Andhra Pradesh Revised Pension Rules, 1980 for initiating departmental proceedings against Smt. K.Lakshmi, the then Cook, Government BC Welfare Boys Hostel, Yerramukkam, Sompeta Mandal, Srikakulam District, it is considered necessary to hold an inquiry against the said Smt. K.Lakshmi, Cook (now retired) in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services(Classification, Control & Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the enquiry is proposed to be held is set out in the enclosed statement of article of charge (Annexure-I and II). A list of documents by which and a list of witnesses by whom, the article of charges are proposed to be sustained are also enclosed (Annexure-III and IV).

3. Smt. K.Lakshmi, the then Cook, Government BC Welfare Boys Hostel, Yerramukkam, Sompeta Mandal, Srikakulam District (now retired), is directed to submit her written statement of defence within ten (10) days of the receipt of this order.

4. Smt. K.Lakshmi, the then Cook, Government BC Welfare Boys Hostel, Yerramukkam, Sompeta Mandal, Srikakulam District (now retired), is informed that an inquiry will be held only in respect of those article of charges as are not admitted. She should, therefore, specifically admit or deny article of charge.

5. Smt. K.Lakshmi, the then Cook, Government BC Welfare Boys Hostel, Yerramukkam, Sompeta Mandal, Srikakulam District (now retired), is further informed that if she does not submit her written statement of defence on or before the period specified in Para 3 above or otherwise fails or refuses to comply with the provisions of Rule 20 of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 or the orders / directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against her ex-parte.

6. Smt. K.Lakshmi, the then Cook, Government BC Welfare Boys Hostel, Yerramukkam, Sompeta Mandal, Srikakulam District (now retired), is informed that Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964 stipulates that under no circumstances Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further her interests in representation is received on his behalf from another person in respect of any matter dealt within these proceedings, it will be presumed that the said Smt. K.Lakshmi, the then Cook, Government BC Welfare Boys Hostel, Yerramukkam, Sompeta Mandal, Srikakulam District (now retired) is aware of such a representation and that it has been made at her instance and action will be taken

(P.T.O)

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against her for violation of Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964.

7. The receipt of this G.O. shall be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Smt. K.Lakshmi, the then Cook, Government BC Welfare Boys Hostel,
Yerramukkam, Sompeta Mandal, Srikakulam District (now retired)
"through" the Director of BC Welfare, A.P., Vijayawada.

Copy to:
The Director of BC Welfare, A.P., Vijayawada. (with a request to serve and return
the dated acknowledged served copy)

SF/SC

//FORWARDED :: BY ORDER//

P. Anantha Ramu
SECTION OFFICER

[Signature]

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[Annexure to G.O.Rt.No.34, BCW(D) Dept., Dt:16.02.2022]

ANNEXURE-I

STATEMENT OF ARTICLE OF CHARGE AGAINST SMT. K.LAKSHMI, THE THEN COOK, GOVERNMENT BC WELFARE BOYS HOSTEL, YERRAMUKKAM, SOMPETA MANDAL, SRIKAKULAM DISTRICT (NOW RETIRED):-

While working as Cook, Government BC Welfare Boys Hostel, Yerramukkam, Sompeta Mandal, Srikakulam District, Smt. K.Lakshmi has committed the following grave misconduct in as much as:

CHARGE:-

That Smt. K. Lakshmi, cook, Govt. B.C. Welfare Boys Hostel, Yerramukkam did not attend for duty on the date of surprise check i.e., 04.08.2016 without taking any permission or leave from the competent authority and also she did not sign in the attendance register after 31.07.2016.

Thus, Smt. K. Lakshmi, cook, Govt. B.C. Welfare Boys Hostel, Yerramukkam, Srikakulam District by her above-mentioned acts has exhibited lack of integrity, devotion to duty and conduct unbecoming of a Govt. Servant there by contravened Rule 4(i), 3(1) & (2) of APCS (Conduct) Rules, 1964 r/w Rule 9 of AP Revised Pension Rules, 1980 and she was retired from service on 30.06.2020.

**G.ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

//FORWARDED :: BY ORDER//

Prabhu
SECTION OFFICER

[Annexure to G.O.Rt.No.34, BCW(D) Dept., Dt:16.02.2022]

ANNEXURE -II

STATEMENT OF IMPUTATION OF MISCONDUCT IN SUPPORT OF ARTICLE OF CHARGES FRAMED AGAINST SMT. K.LAKSHMI, THE THEN COOK, GOVERNMENT BC WELFARE BOYS HOSTEL, YERRAMUKKAM, SOMPETA MANDAL, SRIKAKULAM DISTRICT (NOW RETIRED):-

That on credible information that Sri K. Guruvulu, Incharge Hostel Welfare Officer, Govt. B.C. Boys prematric hostel, Yerramukkam, Sompeta mandal, Srikakulam distirct, who is the HWO, Govt. B.C. College Boys Hostel, Palasa, Srikakulam District and also In charge of Govt. B.C. Boys prematric hostel, Palasa was misappropriating the Govt. funds by inflating the number of boarders of the hostels and was committing many irregularities in the hostels, the ACB officials of Srikakulam Range conducted surprise check on the Govt. B.C. Boys Hostel, Yerramukkam, Sompeta mandal, Srikakulam District on 04.08.2016 in the presence of the mediators .

When the surprise check party reached the above Boys Hostel, situated at Yerramukkam Village of Sompeta Mandal, one female person aged about 38 years was found to be present in the hostel kitchen. The Inspector disclosed his identity and the identities of other members and requested the said person to disclose her identity. Then she revealed her identity as Smt. Gandupalli Rupavathi, W/o (L) Duryodhana, Maid servant (on temporary basis) B.C. Welfare Boys Hostel, Yerramukkam, R/o Yerramukkam Village, Sompeta Mandal.

Then the Inspector, ACB enquired with the maid servant about the incharge HWO and permanent cook, she stated that the HWO is Sri K.Guruvulu and he was residing at Kasibugga Town, Srikakulam District. He has not been coming to hostel every day and visits the hostel occasionally. She also stated that the permanent cook Smt. K.Lakshmi is residing at Mamidipalli Village situated at a distance of 6 KM from Yerramukkam Village and she comes to hostel at 07.00 AM every day and she will return from the hostel by 8.00 PM but on 04.08.2016, she did not come to the hostel.

On enquiry about the preparation of breakfast for boarders, she informed that she was cooking 2 Kgs of wheat ravva for preparation of breakfast for 8 boarders. On enquiry, she stated that the cook Smt. Lakshmi gave her 02 Kgs of wheat ravva for preparation of breakfast for 8 boarders and she also gave her 50 Kgs rice. The HWO and the cook handed over the keys of office-sum-store room to her. The building where provisions were kept belong to community fisheries centre and as per the instructions of HWO and cook, she prepared the breakfast. She prepared upma as breakfast for boarders. In fact as per prescribed menu, the boarders should be served with upma with chutney and also Ragimalt in the breakfast. But the HWO and the cook instructed her to serve only upma to the boarders.

During the course of surprise check, on searching of the kitchen room of the hostel found only one register of Staff attendance register of the hostel, Yerramukkam. on perusal of the Staff attendance Register, it is found that Sri K. Guruvulu, HWO(FAC), Yerramukkam signed in the register upto on 27.07.2016 and Smt K.Lakshmi, Cook (on deputation) signed in the register upto on 31.07.2016. Then the Inspector, ACB seized the said attendance register of staff for further enquiry duly attested by the mediators.

That Smt. K. Lakshmi, cook, Govt. B.C. Welfare Boys Hostel, Yerramukkam did not attend for duty on the date of surprise check i.e., 04.08.2016 without taking any permission or leave from the competent authority and also she did not sign in the attendance register after 31.07.2016.

Thus, Smt. K. Lakshmi, cook, Govt. B.C. Welfare Boys Hostel, Yerramukkam, Srikakulam District by her above-mentioned acts has exhibited lack of integrity, devotion to duty and conduct unbecoming of a Govt. Servant there by contravened Rule 4(i) r/w 3(1) & (2) of APCS (Conduct) Rules, 1964.

G.ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED :: BY ORDER//

PMK
SECTION OFFICER

[Annexure to G.O.Rt.No.34, BCW(D) Dept., Dt:16.02.2022]

ANNEXURE-III

LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGES FRAMED AGAINST SMT. K.LAKSHMI, THE THEN COOK, GOVERNMENT BC WELFARE BOYS HOSTEL, YERRAMUKKAM, SOMPETA MANDAL, SRIKAKULAM DISTRICT (NOW RETIRED) ARE PROPOSED TO BE SUSTAINED:

1.	Surprise Check Proceedings drafted at B.C. Welfare Boys hostel, Yerramukkam, Sompeta Mandal, Srikakulam District on 04.08.2016
2.	Original staff attendance register of Govt. B.C. Boys Hostel, Yerramukkam seized during the surprise check conducted on the hostel on 04.08.2016
3.	Rc. No. A1/174/2016/BCW Dated 10.08.2016 of the District B.C. Welfare Officer, Srikakulam.
4.	Statement of Sri L. Apparao, S/o late Asirappadu, Asst. B.C. Welfare Officer, Tekkali, Incharge ABCWO, Palasa. R/o New Colony, Tekkali.
5.	Any other document if necessary it will be produced at the time of enquiry

**G.ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

//FORWARDED :: BY ORDER//


SECTION OFFICER

[Annexure to G.O.Rt.No.34, BCW(D) Dept., Dt:16.02.2022]

ANNEXURE-IV

LIST OF WITNESSES BY WHOM THE ARTICLE OF CHARGES FRAMED AGAINST SMT. K.LAKSHMI, THE THEN COOK, GOVERNMENT BC WELFARE BOYS HOSTEL, YERRAMUKKAM, SOMPETA MANDAL, SRIKAKULAM DISTRICT (NOW RETIRED) ARE PROPOSED TO BE SUSTAINED:

1.	Smt. Gandupalli Rupavathi, W/o (L) Duryodhana, Maid servant (on temporary basis) B.C. Welfare Boys Hostel, Yerramukkam, R/o Yerramukkam Village, Sompeta Mandal
2.	Sri Madugula Rambabu S/o Papa Rao, Forest Section Officer, O/o Forest Range Office (Task Force) Srikakulam. R/o H.No. 491C, P.N.Colony. 10 th line, Srikakulam
3.	Sri Kandi Raja Ramesh, S/o (L) Tavitayya, Technical Assistant O/o the Inspector Legal Metrology, Srikakulam. R/o Flat.No.106, Aruna County Janakirama Nagar Colony, Srikakulam
4.	Sri L. Apparao, Incharge ABCWO, Palasa
5.	Sri P. Srinivasa Rao, Inspector of Police, ACB, Srikakulam Range.

**G.ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

//FORWARDED :: BY ORDER//

P. Srinivas
SECTION OFFICER

[Signature]